

REQUEST FOR EXPRESS OF INTEREST

JUNIOR NATIONAL ROAD SAFETY AUDIT CONSULTANT TO SUPPORT THE IMPLEMENTATION OF ROAD SAFETY AUDITS, REFERENCE NO. CRRCIP-IC-018

The Government of Lao Peoples Democratic Republic (GoL) has received financing support from the World Bank's (WB) International Development Association (IDA) to implement the Lao PDR Climate Resilient Road Connectivity Improvement Project (CRRCIP), and intends to apply part of the proceeds for consulting services.

The proposed of Climate Resilient Road Connectivity Improvement Project (CRRCIP) seeks to build about 300 km of District Roads and Rural Roads in the poor districts of Khammouan, Savannakhet, and Saravan provinces. The MPWT in consultation with the DPWT of these three provinces had identified a long list of proposed roads. About 100 km of roads in each of the provinces will be selected from the roads in this longlist through a prioritization exercise based on aspects which include: (i) passing through a poor district – based on poverty headcount, (ii) criticality of the link for climate resiliency of the network, (iii) connectivity to agricultural areas, (iv) population served by the road, (v) traffic level, (vi) not passing through environmentally sensitive areas, and (vii) no resettlement of more than 200 people (or 40 households) and/or more than 40 households severely affected with 10 percent of productive assets owned by individual household lost in all three target provinces. The proposed project provides connectivity to National Roads and access to the east-west economic corridor between Vietnam and Thailand thus increasing market linkages and contributing towards greater economic gains to the local communities.

The CRRCIP now intends to engage a full-time, suitably qualified and experienced individual consultant, for the position of Junior National Road Safety Audit Consultant. The Consultant shall work with the Department of Transport, Ministry of Public Works and Transport (MPWT) and undertake tasks under Component 2 of the Project, as described in the Terms of Reference (ToR). The full ToR for the assignment can be found at the following website: <https://ppmd.mof.gov.la/opportunities/com>, downloaded using QR Code below or it can be provided to interested candidates upon written request to the email address below.

This assignment is intended as a full-time individual consultant contract for up to 24 months. with the possibility of annual extensions up to 3-4 years, subject to satisfactory performance and project requirements, the assignment is planned to commence in November 2026, with the possibility of renewal based on project needs and satisfactory performance. The duty station will be at the DPF-MPWT Office in Vientiane, Lao PDR.

The CRRCIP now invites eligible individual consultants to indicate their interest in providing the Services. Interested Consultant should provide information (CV, Expression of Interest, other supporting information, if any) demonstrating that s/he has the required qualifications and relevant experience to perform the Services. In order to qualify for this position, the candidates shall meet the following experience and competence requirements :

- At least Bachelor's degree in Civil Engineering, Transportation, or a related field. Training or introductory coursework in road safety engineering or road auditing is an advantage.
- Minimum of 3 years of general professional experience in civil engineering, road design/construction supervision, or transport project support.
- Prior participation or involvement in at least 1 road safety review, traffic survey, road inspection, or related transport infrastructure assignment over the last 2 years.
- Proven experience organizing site visits, field surveys, workshops, or stakeholder coordination activities in Lao PDR.
- Good communication skills with fluency in written and spoken Lao. Working proficiency in English in both written and spoken is a must (capable of translating notes, coordinating with international experts, and assisting in report drafting).
- Proficiency in Microsoft Office 365 (Word, Excel, PowerPoint) and general computer applications.

The attention of interested consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" 4th edition of November 2020 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest. A Consultant will be selected in accordance with the Competitive Selection of Individual Consultants method set out in the Procurement Regulations.

Expressions of interest must be delivered in a written form to the address below (in person or by e-mail) on or before 9 October 2026, 17:00 o'clock Lao time (submissions via email are also acceptable). Only the shortlisted candidates will be contacted.

Department Planning and Finance, Ministry of Public Works and Transport
Lanexang Avenue, Phonxai Village, Saysettha District, Vientiane Capital, Lao PDR.

Attention : Mr. Vannasone K. Thepvongsa
Deputy Director General, Department Planning and Finance (DPF - MPWT)
Email : proc.dpf.mpwt@gmail.com with Cc : pphonh.plv@gmail.com, inthapada@hotmail.com
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Mr. Phitsaphonh Philavong

Deputy Director General, Department of Roads (DOR-MPWT)

Head of Project Procurement Committee

Dated : 18 September 2026

TERMS OF REFERENCE (TOR)
JUNIOR NATIONAL ROAD SAFETY AUDIT CONSULTANT TO SUPPORT THE IMPLEMENTATION OF
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1. Background

The Ministry of Public Works and Transport (MPWT) is receiving financing support from the World Bank's (WB) International Development Association (IDA) to implement the Lao Climate Resilient Road Connectivity Improvement Project (CRRCIP), aiming to improve climate resilient road access in targeted provinces, connectivity to National Roads and access to the east west economic corridor between Vietnam and Thailand thus increasing market linkages and contributing towards greater economic gains to the local communities, enhance capacity to manage the road network, and, in case of an Eligible Crisis or Emergency, respond promptly and effectively to it.

The project has the following components:

Component 1: Climate Resilient Road Access, supporting (i) improvement of about 300 km of District Roads and Rural Roads in the provinces of Khammouan, Savannakhet, and Saravan to the standards of Class V/VI roads as per MPWT's Road Design Manual and addressing climate and disaster resilience aspects, (ii) construction supervision of the project road improvement works, and (iii) maintenance of the project roads post improvement during the project period.

Component 2: Project Management, supporting (i) financial audit, (ii) technical audit of the project road improvement works during construction, (iii) environmental and social monitoring, (iv) road safety audit of the project road designs and awareness campaigns, (v) road user satisfaction surveys carried out at the start of implementation of works, at mid-term, and at the close of the project, (vi) incremental operating costs, (vii) technical and operational assistance for the day-to-day management, monitoring and evaluation of the Project, and (viii) land acquisition, resettlement, and rehabilitation.

Component 3: Institutional Development, supporting MPWT in (i) capacity building of local contractors in the areas of Output and Performance-based Road Contracts, climate resilience, road safety, and environmental and social risk management, (ii) a study on climate resilient road network planning and prioritization and capacity building of MPWT and DPWTs, (iii) preparation of a road sector financing strategy, (iv) capacity building of MPWT and DPWT staff on cross-cutting issues including road maintenance, output and performance-based road contracts (OPBRC) contract management, road safety, gender, citizen engagement, and climate disaster risk, (v) a female internship program, and (vi) preparation of environmental, social, technical, and economic documents for any future road projects in Lao PDR.

Component 4: Contingent Emergency Response, to support MPWT in case of an Eligible Crisis or Emergency in responding promptly and effectively to it as per the Contingent Emergency Response Manual.

In this context, Department of Transport, Ministry of Public Works and Transport (MPWT) is seeking the services of a **Full-Time Junior National Road Safety Audit Consultant** to provide continuous day-to-day support, technical coordination, and field monitoring for road safety audits across the project road network.

2. Objectives

The primary objectives of this consultancy are to:

1. **Proactive Risk Identification** : Assisting in conduct independent, high-quality Road Safety Audits across the entire road development lifecycle of the project roads (Detailed Design, Pre-Opening and Post-opening stages) to identify and propose specific, practical, and cost-effective measures and road furniture to eliminate and/or mitigate potential road safety hazards for all road users, including vulnerable groups of society and pedestrians, cyclists, and motorcyclists.
2. **Road Safety Awareness Raising** : Design and oversee the implementation of road safety campaigns for the population along the project roads.
3. **Continuous Risk Identification Support** : Provide full-time technical and logistical assistance to the senior road safety audit team across the entire road development lifecycle (Detailed Design, Pre-Opening, and Post-Opening stages) to identify road safety hazards and assist in formulating practical mitigation measures.
4. **Day-to-Day Implementation & Monitoring** : Ensure continuous, close follow-up of safety audit recommendations during civil works execution, acting as an active bridge between international experts, local authorities, supervision consultants, and contractors.

3. Scope of Service

Working full-time under the direct supervision of the Department of Transport (DoT) and technical guidance from the International and Senior Road Safety Consultants, the Junior Consultant will undertake the following tasks:

1. **Day-to-Day Technical & Administrative Support** : Provide daily operational support to DoT (Division of Land Traffic) on road safety matters, project correspondence, and technical documentation.
2. **Safety Assessments & Desk Reviews** : Assist international and senior auditors in reviewing technical designs, engineering drawings, traffic management plans, and tender documents to flag potential safety risks for drivers, pedestrians, and vulnerable road users.
3. **Field Inspections & Continuous Monitoring** : Organize and participate in site visits during design, construction, pre-opening, and post-construction phases. Perform routine site checks to monitor whether civil works contractors and supervision consultants are correctly implementing recommended safety measures and temporary traffic control.
4. **Data Collection & Reporting** : Assist in gathering field data, capturing visual evidence, tracking non-compliance issues on site, and drafting monthly progress reports, technical notes, and audit report sections.
5. **Campaign & Workshop Coordination** : Organize, coordinate, and supervise local logistics for road safety awareness campaigns in target villages/schools along project roads, as well as capacity-building workshops for provincial DPWT staff.
6. **Liaison & Communication** : Act as the primary local coordinator for scheduling missions, facilitating field visits, obtaining local data, and maintaining smooth communication between MPWT, DPWTs, the PMU, supervision consultants, and contractors. Act as the primary local coordinator for road safety related matters between the PMU, international and senior road safety auditors and the World Bank.
7. **Supporting DoT in other similar projects** such as SEARECC;
8. **Carry on other assignments** as requested by DoT.

4. Outputs / Key Deliverables

As a full-time consultant, deliverables will be submitted on a regular monthly basis alongside key milestone contributions:

- 1) Monthly Progress Reports : Brief monthly reports summarizing daily activities, field visit findings, progress on audit recommendations, and planned tasks for the upcoming month.
- 2) Detailed Design Stage Contributions : Compiled review notes, field inspection logistics, and background materials for the initial design audit reports.
- 3) Construction & Pre-Opening Inspection Logs : Detailed site check notes, photo logs, and non-compliance trackers generated during active construction and pre-opening assessments.
- 4) Workshop & Campaign Event Reports : Logistical support documentation, attendance lists, and summary event reports following all road safety training workshops and community campaigns.
- 5) Localization & Manual Support : Assistance with documentation, translation, and feedback collection during the nationalization of the RSA manual and guidelines.

Indicative Work Distribution (Full-Time)

Focus Area	Core Responsibilities	Target Timeline
Design Stage Audits & Desk Reviews	Design review assistance, background data collection, field visit logistics, and draft presentation preparation	Months 1-6
Construction Phase Monitoring	Regular field inspections, tracking implementation of safety measures, monthly reporting, and liaison with supervision consultants	Months 6-24
Awareness Campaigns & Training	Logistics setup, materials distribution, monitoring community campaigns, and organizing 3 training workshops	Months 12-24
Pre-Opening & Post-Construction Audits	Pre-opening field audits, post-construction verification, final reporting support, and institutional handover	Months 24-36+

5. Contractual Arrangements

This is a full-time consultant contract for an initial period of 12 months, with the possibility of annual extensions up to 3-4 years, subject to satisfactory performance and project requirements.

- Primary Location : Department of Transport (DoT), MPWT, Vientiane Capital, Lao PDR.
- Working Hours : Standard government working hours on a full-time basis (40 hours per week).
- Travel Requirements : Frequent field trips to project provinces (Salavan, Khammouan, and Savannakhet) and SEARECC Project Provinces as required by project schedules.
- Supervision : Direct supervision by the Deputy Director General, Department of Transport, MPWT, with daily coordination with the international and lead national consultants.

6. Experience and Qualifications

- Education : At least Bachelor's degree in Civil Engineering, Transportation, or a related field. Training or introductory coursework in road safety engineering or road auditing is an advantage.

- General Experience : Minimum of 3 years of general professional experience in civil engineering, road design/construction supervision, or transport project support.
- Specific Assignment Experience : Prior participation or involvement in at least 1 road safety review, traffic survey, road inspection, or related transport infrastructure assignment over the last 2 years.
- Logistics & Organization : Proven experience organizing site visits, field surveys, workshops, or stakeholder coordination activities in Lao PDR.
- Languages : Good communication skills with fluency in written and spoken Lao. Working proficiency in English in both written and spoken is a must (capable of translating notes, coordinating with international experts, and assisting in report drafting).
- IT Skills : Proficiency in Microsoft Office 365 (Word, Excel, PowerPoint) and general computer applications.