



LAO PEOPLE'S DEMOCRATIC REPUBLIC
PEACE INDEPENDENCE DEMOCRACY UNITY PROSPERITY

MINISTRY OF PUBLIC WORKS AND TRANSPORT
DEPARTMENT OF PLANNING AND FINANCE

04 134 /DPF
Ref. No. /DPF
Date: 24 February 2025

REQUEST FOR EXPRESSION OF INTEREST

National Gender and Social Inclusion Consultant (GESI)
(Ref. No. ICS-073, Project ID No. P176088; IDA Credit No. 7102-LA)


The Ministry of Public Works and Transport (MPWT); the Ministry of Agriculture and Forestry (MAF); the Ministry of Industry and Commerce (MOIC); the Ministry of Public Security (MOPS); the Ministry of Health (MOH) and Ministry of Finance (MOF) of Lao PDR have received financial support from the International Development Association (IDA), a member of the World Bank Group, (WB) to implement the Southeast Asia Regional Economic Corridor and Connectivity (SEARECC) project with a duration of six (6) years, starting from the 4th quarter of year 2022. MPWT is the implementing agency for the proposed project. The project is supported by World Bank financing and requires compliance with the WB's Environment and Social Framework (ESF). MPWT prepared and disclosed in March 2022 an Environment and Social Management Framework (ESMF, including Labour Management Procedures (LMP) and a Preliminary Environmental and Social Impact Assessment (ESIA) for NR2W), a Resettlement Policy Framework (RPF), an Ethnic Groups Engagement Framework (EGEF), an Environment and Social Commitment Plan (ESCP) and a Stakeholder Engagement Plan (SEP). Based on detailed design and identification of impacts, MPWT has required the consultant team to prepare necessary Environment and Social Management Plans (ESMPs) and other management plans as needed (RAPs, etc.) in line with WB requirements.

This assignment is to provide technical assistance and management to the SEARECC implementing agencies for integrating Gender and social inclusion in the activities they are required to carry out for the SEARECC project. The consultant will be placed in the EDPD-PTI of the Ministry of Public Works and Transport (MPWT) in Vientiane Capital and will work at the in close collaboration with the E&S team for social protection, with various departments of MPWT, SEARECC implementing agencies, partners, technical consultants and other government agencies for planned deliverables on increasing women in the construction work and creating safe environments at all levels of project implementation. The GESI will be required to travel to the field for oversight of assessments, training, monitoring and communication events.

The SEARECC Project Procurement Committee now invites eligible individual consultants to indicate their interest in providing the Services. Interested Consultant should provide information (CV, Expression of Interest, other supporting information, if any) demonstrating that s/he has the required qualifications and relevant experience to perform the Services. In order to qualify for this position, the candidates shall meet the following experience and competence requirements:

- A Post graduate Degree in one of the following fields: Social Sciences, Gender and Development, Social research, Development Policy, Planning and Management, and other relevant .
- A minimum of 10 years' work experience in women's development, gender and social inclusion program development and management and in research and capacity building would be an important requirement.
- A minimum of 10 years demonstrated and strong competency in project management, including the coordination of various implementation bodies.
- Good knowledge and experience with women development and gender equality history, policies, and programmes of Lao
- Well informed, knowledgeable, and connected with the current initiatives by government, bilateral agencies and NGOS in addressing gender and social inclusion needs and rights of women, poor and excluded in Laos.
- Work experience and knowledge of the modalities of a government agency and ability to function with high pressure and multi-modal procedures, managing agreed timelines and follow up
- Previous work experience with public works and transport will be advantage.
- Work experience and knowledge of gender and social inclusion developments at the regional level, would be an additional advantage.
- Excellent skills in communication and coordination of participatory processes, documentation and reporting
- Fluency in spoken and written English and Lao.

The attention of interested consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" 4th edition of November 2020 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest. A Consultant will be selected in accordance with the Competitive Selection of Individual Consultants method set out in the Procurement Regulations.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by fax, or by e-mail) by **12 March 2025**, 16:00 o'clock Lao time (submissions via email are also acceptable). Only shortlisted candidates will be contacted. 
Email to: proc.dpf.mpwt@gmail.com with Cc: ssouphanh@gmail.com and tingphet@yahoo.com

Yours sincerely,


Mr. Vannasone K. Thepvongsa

Deputy Director General, Department of Planning and Finance (MPWT)
Deputy Head of Project Procurement Committee

